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ADMINISTRATIVE EXPERIENCE

**Center for International Education, Frostburg State University, Frostburg, MD
Interim Director, August – December 2004, January 2007 – February 2008, and March 2009 –
October 2009.**

Served as Interim Director while the Director was on semester leave (2004) and while the position was vacant (2007 and 2009). Worked with FSU students seeking to study abroad and with partner institutions and study abroad programs. Assisted international students on the FSU campuses and served as PDSO and RO in SEVIS (currently DSO and ARO). Coordinated work of International Education Council (a faculty and staff advisory group) and assisted faculty with international program development. Campus student Fulbright Program Advisor (2007 – present). Member, Fulbright Discipline Peer Review Panel (Geography) for 2010.

Key Achievements in CIE:

- Revitalized relationships with partner institutions in Ireland, United Kingdom, and Denmark through an FSU Presidential visit in November 2007, and subsequent consultation and visits.
- Assisted with development of new partner institution relationship with an institution in China, including visits to China, and preparing for Chinese exchange students on campus (21 for fall 2009). Also, led a study abroad program to China in January 2008 and arranged for the University Choir to tour China. Worked on a program for leadership students involving ten days of study in China and interaction with Chinese student leaders.
- Developed relationship with Saudi Arabian Cultural Mission to place students at Frostburg State University beginning August 2010.

Related International Experience:

- Assistant Coordinator (1987-1995) and Steering Committee member (1987-1996) of the interdisciplinary major in International Studies. Co-authored US Department of Education proposal that initiated the academic program.
- Participated in an eight week Fulbright Seminar in India (1982).
- Completed a Teaching – Research Fulbright Award to the University of Turku, Finland (Fall 2000).
- Completed a Fulbright Lecturing Award to teach at Tohoku University in Sendai, Japan (Spring 2008).
- Submitted successful Scholar in Residence proposal to host Dr. Egon Hedegaard in the College of Education for the 2010-2001 academic year.
- Destination Lecturer for Caribbean and Northern Europe cruises with Princess, Royal Caribbean, and Celebrity Cruise Lines.

**Office of Research and Sponsored Programs, Frostburg State University
Director, 1987 - 1990 and Interim Director, May - August 2003**

Founding Director, Office of Contracts and Grants (now Office of Research and Sponsored Programs), 1987-1990. Developed procedures and policies, conducted workshops and facilitated other faculty development activities including administrative support for internal grant programs. Established Institutional Animal Care and Use Committee, and reorganized Institutional Review Board. Represented the office on several campus committees and task groups including the Faculty Development Subcommittee. Reopened office in 2003 that had been without any staff for eight months, processed \$1.5 million in awards, trained a grant specialist, and provided orientation to new Director.

Key Achievements in ORSP:

- Helped recruit full-time director in 1990 and subsequent directors.
- Worked with other University System of Maryland (USM) research administrators to develop standardized reporting formats and to develop sponsored program policies.
- Represented FSU in discussions of USM Intellectual Property Policy. Was appointed to the campus Intellectual Property Advisory Committee in 2002.
- Attended various workshops and training programs, and conducted other workshops.

**Department of Geography, Frostburg State University
Chair of the Department, 1993-1999**

Elected to two terms as Department Chair. The Department of Geography has nine full time faculty members, several adjunct faculty members, and coordinates four academic majors and five concentrations. The department annually enrolled between 175 and 210 majors during the 1990s.

Key Achievements as Department Chair:

- Chair, Frostburg State University Department Chairs' Council, 1995-1997. Coordinated successful effort to increase department chair compensation. Currently serving a new Department Chairs Task Force to identify way to enhance departmental leadership.
- Added new faculty position and recruited several new faculty members who added diversity to the department.
- Coordinated curriculum revisions and created two new majors: in Earth Science and in Urban and Regional Planning
- Coordinated USM Board of Regents reviews of three programs.
- Supervised departmental staff, budget, and facilities. Secured additional space for the department and coordinated renovations and relocation.

FACULTY EXPERIENCE

**Department of Geography, Frostburg State University, 1986 - present
Professor of Geography (Assistant Professor, 1986-1989, Associate Professor, 1989-1996)**

Teaching responsibilities at Frostburg State University include introductory and honors courses in human geography, two intermediate courses in urban geography, and advanced undergraduate and graduate courses in Regional Planning, Urban Planning, Geography of Tourism, and Tourism Planning. Research program involves planning strategies in small towns and smaller cities. Also, served on various departmental and university committees (including Middle States Self Study task group). Member of core professional organizations in geography and in planning. Presented workshops to community groups on planning and economic development. Completed critical reviews of journal articles, text books, and grant proposals.

Key Achievements:

- Completed training and examination for designation as “Advising Mentor” by Office of the Provost, Fall 2004
- Frostburg State University Faculty Achievement Award for University/Community Service, May 2000.
- Eight year reader/table leader for the Advanced Placement Exam in Human Geography.
- Earned American Institute of Certified Planners (AICP) in July 1998, Membership # 013419.
- City of Cumberland Historic Preservation Commission (1996-present). Served as Chair, 1999 and 2003; Secretary, 1998 and 2001; and Vice-Chair, 2002. During 2003, completed a comprehensive revision of historic district guidelines.
- Faculty Senate (1990-1993, 1999-2000, 2001-2005, 2006-2010, and 2011-present) with appointments to Administrative Services Committee (1990-1993), Academic Affairs Committee (1993 and 1999-2000), General Education Subcommittee (1993), and Faculty Concerns Committee (2001-2005). As Chair of Faculty Concerns from 2002-2005, coordinated successful efforts to revise faculty evaluation, retrenchment, and criteria for tenure policies as well as other items. Secretary of the Faculty Senate and member of the Senate Steering Committee (2006-2010). Currently, Chair of the Institutional Priorities and Resources Committee and member of the Senate Steering Committee.
- Developed and coordinated proposal for new interdisciplinary major and degree in Urban and Regional Planning. Secured departmental, campus, and USM Regents approval for Fall 2002 implementation. Currently chair of URPL Steering Committee.
- Developed Minor in Sustainability Studies implemented in August 2010. Currently, Chair of the Steering Committee.
- Steering Committee Member, “Breaking New Ground: Partnership for Building Sustainable Communities,” 2011 MD-PA-WV Regional American Planning Association Conference, Cumberland, MD May 5-6, 2011.

Faculty of Economics, Tohoku University, Sendai, Japan, Spring 2008 Fulbright Professor of Urban Development

Taught two courses for business students: an undergraduate course on American urban issues and a graduate course on American suburban development. The graduate course served new international students who were not able to take courses taught in Japanese.

Department of Geography, University of Turku, Finland, Fall 2000 Fulbright Professor of Urban Geography

Taught two courses for advanced geography students: Political Geography and the Geography of Small Towns and Cities in North America.

Department of Geography and City and Regional Planning, University of Southwestern Louisiana, Lafayette, LA (now University of Louisiana at Lafayette), 1980 - 1986 Assistant Professor of Geography and City and Regional Planning

Offered undergraduate and graduate courses in geography and urban planning. Acting Department Head during Summer 1983. Served on a variety of departmental and university committees including the Graduate Council (1986), Campus Planning Committee (1985-1986), and the University Honors Convocation Committee (1982-1985, Chair, 1984-1985).

Department of Geography, University of Kentucky, Lexington, KY, 1978 - 1980 Visiting Assistant Professor of Geography

Department of Geography, Northwestern University, Evanston, IL, 1977 - 1978 Instructor of Geography

EDUCATION

Ph.D., University of Iowa, Iowa City, IA, 1978
Major Field: Geography; Minor Field: Sociology
Ph.D. Dissertation: "Neighborhood Sources of Residential Satisfaction"
Teaching and Research Fellowship, University of Iowa Graduate College (August 1973 - August 1976)

M.A., University of Illinois at Urbana-Champaign, IL, 1973
Field: Geography
University Fellowship, University of Illinois Graduate College (Spring and Summer 1972).

B.A. with Distinction, Valparaiso University, Valparaiso, IN, 1971
Majors: Geography and History

University of Wisconsin-Parkside, Kenosha, WI (Summer Sessions 1968-1970)
Carthage College, Kenosha, WI (Summer Session 1969)

GRANTS AND FUNDED PROJECTS

University Grants:

Frostburg State University

- President's Experiential Learning Enhancement Fund, "National Planning Conference in Boston",
- Frostburg State University Foundation 2010, "Sustainability Studies: Implementing a new Minor".
- Sabbatical Leave, Spring Semester 2008, "Building Sustainable Cities: International Perspectives".
- Sabbatical Leave, Fall Semester 2000, "Comparative Research on Town Planning in Finland".
- Summer Fellowship, Summer 1999, "Active Learning in Human Geography".
- Sabbatical Leave, Spring Semester 1994, "Planning in Small Towns".
- Grant Incentive Award, February 1993, "Canadian Small Towns".

University of Southwestern Louisiana

- Faculty Research Award, October 1982, "Poverty in Metropolitan Indianapolis Revisited".
- Instructional Mini-Grant, November 1981, "Development of a Student Workbook for World Geography", with O. D. Abington.
- Faculty Research Award, November 1980, "Processes of Neighborhood Change: A Conceptual Approach".

University of Kentucky

- Undergraduate Teaching Improvement Mini-Grant, October 1978, "Social Indicators".

External Grants:

- Center for International Exchange of Scholars, Fulbright Scholar in Residence program, "To Host Dr. Egon Hedegaard at Frostburg State University during the 2010-2011 Academic Year," December 2009.
- J. William Fulbright Foreign Scholarship Board, "Lecturing Award for American Studies in Japan for March – July 2008", January 2007.

- University of Maryland National Center for Smart Growth Research and Education, "Reality Check for Western Maryland," March 2006, \$5000 (with Peggy Dalton).
- J. William Fulbright Foreign Scholarship Board, "Lecturing and Research Award for Study in Finland during Fall 2000," February 2000.
- Maryland Department of the Environment, "Water Management Administration Mining Program Student Intern," April 1998, \$5894.
- Maryland State Department of Education, "Career Connections: Development of Courses on the Geography of Tourism Planning," May 1997, \$1,850, and extension, "Integration of New Tourism Courses into the University Curriculum," May 1998, \$475.
- National Science Foundation, "Renovation of Gunter Hall for Environmental Science," January 1997, \$950,000 (with Kenneth Stewart, Conrad Best, and others).
- Appalachian Regional Commission, "High Performance Computing Equipment for Industry and Academia," September 1994 (Contract No. 94-155, \$156,372) with Mohsen Chitsaz.
- Appalachian Regional Commission, "The Frostburg State University Computer Aided Design and Drafting/Global Positioning System Project," September 1993 (Contract No. 93-132, \$53,792).
- U.S. Department of Education, Undergraduate International Studies Program, April 1989, "Curriculum and Faculty Development Project in International Studies" \$40,000 (with John Bowman and MacGregor O'Brien).
- Government of Quebec, Professional Development Fund, "Montreal's Suburbs: Population and Economic Trends," May 1987.
- Government of Canada, 1986 Faculty Enrichment Grant, "Development of a Course on Comparative Planning Strategies," December 1985.
- State of Louisiana Board of Regents, Research and Development Fund, "Spatial and Temporal Patterns of Cancer Mortality in Louisiana," July 1981 (with D. C. Johnson and D. K. Ehrhardt).
- National Science Foundation, Doctoral Dissertation Research Grant, "The Effects of a Constrained Opportunity Set on Residential Choice and Satisfaction," December 1976 (with D. R. Reynolds and R. H. Ericksen).

PUBLICATIONS

- "Review of Maria Giaoutzi and Peter Nijkamp, Tourism and Regional Development: New Pathways", Growth and Change, pages 336-338, Vol. 38, No. 2, June 2007.
- The Western Maryland Section, with Margaret Dalton, in Reality Check Plus Imagine Maryland Participant Guidebook, Spring 2006, National Center for Smart Growth Research and Education, University of Maryland-College Park.
- "Review of Eric L. Holcomb, The City as Suburb: A History of Northeast Baltimore since 1660," The Geographical Review, Vol. 95, No. 2, April, 2006.
- "Review of Edmund P. Fowler, Building Cities That Work," The Professional Geographer, Vol. 45, No. 4, November 1993, pp. 482-483.
- Louisiana: A Geography with David C. Johnson and O. Douglas Abington, Lafayette: University of Southwestern Louisiana, 1989, revised second edition, 1993.
- "Review of D. T. Herbert and R. J. Johnston, eds., Geography and the Urban Environment: Progress in Research and Applications," The Professional Geographer Vol. 38, No. 4, November 1986, p. 422.
- "Review of Everett M. Rodgers, The High Technology of Silicon Valley and Peter Hall and Ann Markusen, eds., Silicon Landscapes," Urban Geography, Vol. 7, No. 2, March-April 1986, pp. 180-182.
- "Cancer Mortality, Cartography and Public Policy," Papers and Proceedings of the Applied Geography Conference, Vol. 8, 1985, pp. 200-206.

- "Urbanization in India: Planning Implications," a chapter in Marion J. Rice, Geographical Perspectives on Development in India, (Athens, Georgia: Geography Curriculum Project, University of Georgia, 1984) pp. 205-210.
- "Review of David Clark, Urban Geography," The Professional Geographer, Vol. 36, No. 1, February 1984, p. 111.
- "Suburban Social Status and Non-residential Land Use," Geographical Perspectives, Spring 1983, No. 51, pp. 1-13.
- Student Workbook for World Geography, (with O. D. Abington), Department of Geography/Urban and Regional Planning, University of Southwestern Louisiana, June 1982.
- "Job Change as a Motivation for Intraurban Residential Mobility," Growth and Change, Vol. 12, No. 1, January 1981, pp. 42-49.
- "Neighborhood Sources of Residential Satisfaction," Ph.D. Thesis, University of Iowa, University Microfilms International, Ann Arbor, Michigan, 1978.
- "Major Findings of the Cedar Rapids Residential Choice and Satisfaction Study: Report to the Respondents", Institute of Urban and Regional Research, University of Iowa, Special Report, June 1978.
- "Three Types of Poverty in Metropolitan Indianapolis", The Geographical Review, Vol. 64, No. 4, October 1974, pp. 535-566.
- "The Inequality of Access to Public Services: The Case of Port Antonio, Jamaica," in Social Problems in a Small Jamaican Town, Occasional Publications of the Department of Geography, University of Illinois at Urbana-Champaign, Paper No. 6, April 1973, pp. 17-33.
- "Factorial Ecologies of Urban Black Communities," (with Curtis C. Roseman and Charles M. Christian), Geography of the Ghetto: Perception, Problems, and Alternatives, DeKalb: Northern Illinois University Press, 1972, pp. 239-255.
- "Public Opinion of Pollution Hazards in Northwest Indiana," (with Alice T. M. Rechlin and others), The Geographical Bulletin, Vol. 3, November 1971, pp. 30-41.

FORMAL PAPER PRESENTATIONS

(presentations before 1990 available on request)

- "Smart Non-growth: The Planning Challenges of Declining Communities," presented at the Annual Meeting of the Association of American Geographers, April 15, 2011, Seattle, WA.
- "Smart Non-Growth: Planning Challenges in Allegany County," presented as the keynote luncheon address at the Annual Conference of the Maryland Planning Commissioners Association, October 29, 2010, Cumberland, MD.
- "Upper Story Reuse to Promote Downtown Revitalization," presented at the Annual Meeting of the Association of American Geographers, April 16, 2010, Washington, DC.
- "Using Study Abroad to Internationalize Teacher Education," with Dr. Kenneth Witmer, presented at the Internationalizing Teacher Education Colloquium, November 19, 2009, College Park, MD.
- "High Density Neighborhoods in Japan: Residential Desirability," presented at the National Planning Conference of the American Planning Association, April 28, 2009, Minneapolis, MN.

- "High Density Mixed Use Neighborhoods: The Japanese Experience," presented at the Annual Meeting of the Association of American Geographers, March 26, 2009, Las Vegas, NV.
- "Downtown Revitalization Using Community Legacy Funding," with Kathy McKenney, presented at the Maryland-Delaware Regional Planning Conference, November 21, 2008, Annapolis, MD.
- "Cities, Suburbs and the Quest for Sustainable Communities in the US". Keynote Address for the Tohoku Regional American Studies Association Spring Conference, July 2008, Sendai, Japan. Also presented to the Department of Geography Colloquium, Tohoku University, July 2008, Sendai, Japan.
- "Upper Story Strategies for Downtown Revitalization", with Kathy McKenney, presented at Preservation Maryland's 2008 Preservation and Revitalization Conference, May 30, 2008, Hagerstown, MD.
- "That Old Pedestrian Mall: Upper Story Strategies for Downtown Revitalization," with Kathy McKenney, presented at Smart Growth @ 10: A Critical Examination of Maryland's Landmark Land Use Program, October 5, 2007, College Park, MD
- "Small Towns in Finland: New Functions, New Development," presented at the Annual Meeting of the Association of American Geographers, March 5, 2003, New Orleans, LA.
- "Decentralization in Small Towns: Impacts and Responses," presented at the Biannual Conference of the Association for Canadian Studies in the United States, November 15, 2001, San Antonio, TX.
- "Jobs, Homes, and Mobility: Forces in American Urban Policy," presented at the American Voices Conference, University of Turku, Turku, Finland, October 20, 2000, and in expanded form at the Geographical Society of Turku, October 31, 2000.
- "Growing Old in a Small Town," presented at the Biannual Conference of the Association for Canadian Studies in the United States, November 18, 1999, Pittsburgh, PA.
- "Active learning in Human Geography: Mixing Internet Resources & Cooperative Learning," presented at the Technology and Teaching Conference, November 6, 1999, Frostburg, MD.
- "Faculty Development from the Department Chair's Perspective," presented at University of Maryland System Department Chairs Workshop, October 25, 1996, College Park, MD.
- "Public Opinion of Public Schools: Variation Among Attendance Zones," presented at the Annual Meeting of the Association of American Geographers, April 12, 1996, Charlotte, NC.
- "The Residential Ecology of Small Towns in Atlantic Canada", presented at the Annual Meeting of the Association of American Geographers, March 16, 1995, Chicago, IL.
- "The Context for Residential Development in Small Towns," presented at the Biannual Meeting of the Association for Canadian Studies in the United States, November 19, 1993, New Orleans, LA.
- "Evaluating Departmental Participation in Interdisciplinary Programs: An International Studies Case" presented at the Annual Meeting of the National Council for Geographic Education, August 7, 1993, Halifax, Nova Scotia.
- "Residential Patterns in Smaller Cities," presented at the Annual Meeting of the Association of American Geographers, April 21, 1992, San Diego, CA.
- "The Western Maryland Regional Geographic Information Systems Center at Frostburg State University," presented at the 1991 Local Government Exchange (University of Maryland Extension Service), May 10, 1991, Hagerstown, MD.

- "Small Town Planning Practice in the United States and Canada," presented at the Annual Meeting of the Association of American Geographers, April 20, 1990, Toronto, Ontario.

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